NURSING MANAGEMENT AND QUALITY LEADERSHIP M.S. & MBA

Graduates of the Nursing Management and Quality Leadership program will be academically prepared to assure that inpatient, outpatient, and community settings consider safety in every decision. Graduate nurses who contemplate future leadership roles must understand key components from the business side of health care delivery. Obtaining a masters' degree in Nursing Management and Quality Leadership concurrently with a Masters' of Business Administration degree ensures a future of professional growth and economic prosperity working in a demand marketplace. Graduates of this program will work in integrated primary care and organizational settings as administrators, managers, and supervisors.

Graduates may also pursue entrepreneurial venues that blend their healthcare experience with safety and leadership strategies. This program has 180 practicum hours.

Please refer to the general Academic Policies and Procedures (https://catalog.dyouville.edu/policies-disclosures/) section of this catalog for health, C.P.R., and malpractice insurance requirements. Students must register with CastleBranch for their document repository. Students must also read and acknowledge the Criminal History and Background Check policy.

Nursing Requirements

Code	Title	Credits
NUR-600	Theory Development in Nursing Research	3
NUR-601	Research Methods in Nursing	3
NUR-613	Nursing Leadership and Communication	3
NUR-614	Financial Management for Nurse Leaders	2
NUR-615	Nurse Leadership Practicum	3
NUR-621	Healthcare Quality and Safety	2
NUR-626	Nursing Informatics	2
NUR-650	Nursing & Organizational Leadership	3
NUR-651	Hlth Policy & Advocacy for Nurse Leaders	3
NUR-652	Population Health & Outcomes	2

MBA Requirements

Code	Title	Credits
MBA-501	Business Methods Statistics	3
MBA-602	Theories of Economics	3
MBA-603	Financial & Management Accounting	3
MBA-604	Human Resources Management	3
MBA-606	Operations Management	3
MBA-611	Organizational Leadership	3
MBA-612	Legal Environment in Business	3
MBA-615	Marketing Management	3
MBA-616	Corporate Finance	3
MBA-623	Special Topics in Business Management	3
MBA-624	Global Supply Chain Management	3
MBA-655	Strategic Management	3

NUR-650 will satisfy MBA-611 and NUR-610 will satisfy MBA-623

Total for Concurrent Program is 60 Credits.

Admissions Requirements

In addition to the general admission requirements for graduate programs at D'Youville, applicants for the master of science degree in Nursing Education with a Clinical Focus must present the following:

1. A minimum of a baccalaureate degree in nursing from an approved or accredited institution with a cumulative undergraduate GPA of at least 3.0.

2. GPA for admissions decisions:

A. GPA of 3.0 (on a 4.0 scale) or greater is required for unconditional admission to master's programs.

B. GPA of 2.75-2.99 is G for provisional admission status. Students must successfully complete two faculty determined graduate courses with a grade of B or better in the first semester to attain full admission in the second semester of study. Students who earn a grade less than B will not be permitted to repeat the course and will be ineligible to continue in the program.

C. Applicants with a GPA of 2.70-2.74 and a baccalaureate degree in nursing earned more than five years ago and who have achieved significant professional success as documented on curricula vitae are eligible *for consideration* of provisional admission.

3. Official transcripts from all college/ universities attended. Non-US students must submit 'course-by-course' evaluation (or equivalent) of all college and/or university transcripts through the World Education Services (WES) or other approved foreign transcript evaluation agencies.

4. Active unencumbered licensure as a registered nurse in New York or in Ontario for Canadian students.

5. A current CPR certification with a psychomotor component.

6. One year of practice as a registered nurse is recommended.

7. A 3-cr descriptive statistics course or equivalent with a grade of C or better.

8. Optional: Applicants who wish to strengthen their submission packet are encouraged to submit two references on clinical performance with one reference from a professional with an advanced degree attesting to the clinical knowledge, skills, leadership and the ability to be a good applicant. Other acceptable references include supervisor, manager or former professor.

9. Optional: Applicants who wish to strengthen their submission packet are encouraged to submit a writing assignment on their philosophy of nursing, 2 pages in length, double space and 12-point font that includes philosophy of nursing focused on past experience, what influencing nursing has had on your career, why you chose to pursue this degree, how you see this degree enhancing your career and how you will utilize this degree to advance patient care and health care outcomes.

10. A student who meets the entry requirements and is currently or previously enrolled in a graduate nursing program at another college or university must obtain a letter from that School of Nursing stating the

student is in good standing, not on probation, and able to register for classes. Students who were dismissed from a graduate nursing program will not be considered for admission.

Academic Regulations

In addition to the general academic regulations, all matriculated students in the nurse practitioner program must fulfill these requirements:

1. Students on academic probation are limited to six credits per semester while on probation.
   a. Students in Graduate Nursing Programs are expected to maintain a cumulative and semester GPA of 3.0. Students who do not maintain this GPA will be reviewed by the Progression and Retention Committee for academic consequences. A student who has less than a 3.0 GPA in either semester or cumulative, at any time will be placed on academic probation for the next semester or summer session. At the end of the probation period, the student's file will be reviewed by the program Graduate Progression and Retention committee. If the student's cumulative or semester GPA is a minimum of 3.0, the student will be removed from probation.
   b. If the student does not achieve the 3.0 cumulative or semester GPA after a first probation, the graduate progression and retention committee may consider a second semester of probation. If a minimum of 3.0 GPA (cumulative or semester) is not achieved after a second probation, the student will automatically be ineligible to continue in their program.
   c. A student will be allowed probationary status for no more than two semesters during the entire graduate program. The student will automatically be ineligible to continue in their program if in excess of two semesters.
2. Students cannot register for clinical courses until formally accepted into the program.
3. Nursing Management and Quality Leadership students are required to receive at least a B in all clinical/practicum courses required for the degree. Students who receive less than a B, including a B-, C+, C or lower in these courses, will have to repeat that course, will be placed on probation and cannot take any of the clinical practicum courses until they raise their grade in the applicable course to at least a B. They are also limited to six credits while on probation.
4. Student responsibilities: The graduate program is a demanding program in coursework, time, commitment and financial obligation. Due to these responsibilities for the program, students should seriously evaluate the impact that employment may have on their clinical performance and academic progress.